



The Inclusion Revolution

GLOBAL SHIFT

#MeToo Movement Black Lives Matter

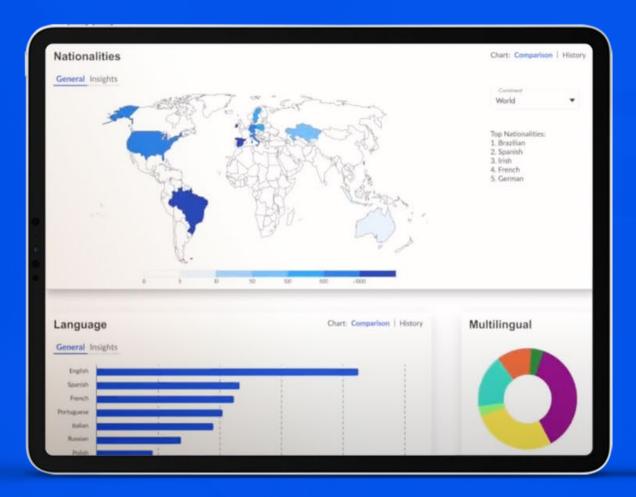
Gender Pay gap reporting The rise of the ethical consumer/employee

Covid Pandemic Hybrid working

D&I LEADER CHALLENGES

- Shifting the culture
- Management buy-in
- Lack of D&I data
- Lack of measurement tools

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ENGAGING EXPERIENCE

100%

Anonymous
Data privacy
compliant
GDPR

95%+
of people on the platform engage in Nudge learning

Immersive

and gamified data collection for higher employee engagement

75%+







D&I INSIGHTS DASHBOARDS

Deep **Demographic** profile with 100+ data points

Al Powered Insights

5 metric inclusion model

encompassing 15+ scientific instruments

To help D&I Leaders drive meaningful change

