RESTORATION
BUILDING RADICALLY FAIR WORKPLACES
DisCO in a nutshell

- DisCO stands for Distributed Cooperative Organisations
- DisCOs are a way for people to work together in ways that are cooperative, commons-oriented and feminist economic
- These values are nourished in small, federated communities.
- DisCOs harness the utility of tech without being completely tech-centric
- The key is mutual trust, reliable and enjoyable collaborative relationships
- Distributed Ledger/Blockchain technologies are only put to use when these values and their resulting human relationships are formed
DisCO's DNA combines 4 main elements:
<table>
<thead>
<tr>
<th>Commons/P2P</th>
<th>Open Coops</th>
<th>Open Value Accounting</th>
<th>Feminist Economics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are self-organized systems stewarding to meet human needs while leveraging the power of networks.</td>
<td>Combine Open Source and Commons Principles with the Cooperative and Social Solidarity movements.</td>
<td>Enables value sovereignty by rewarding meaningful contributions to projects, rather than wage labor.</td>
<td>Challenge normative economic abstractions while factoring reproductive and care work.</td>
</tr>
</tbody>
</table>
DisCOs

Arose from a community of practice, the Guerrilla Media Collective best known for the commons-oriented translation collective Guerrilla Translation
The model value tracks:

1) Commons oriented pro-bono love work
2) Ethical market livelihood work
3) Care and reproductive work

for FAIR distribution of INCOME
Prototyping interoperable forms of:

- Ownership
- Governance
- Entrepreneurship
- Value accounting
CULTIVATING HOPE

1. The provision of special economic incentives for DisCO
2. The development of legal frameworks to provide DisCO with appropriate institutional (i.e., State, federal) support to facilitate their operation and innovative accounting practices
3. The development of commons-public partnerships as an alternative to the established public-private, following the Preston and Evergreen models
CULTIVATING HOPE

4. Supportive municipal policies for provision or support for physical infrastructures for DisCOs, including hackerspaces, hackerlabs, maker and co-working spaces

5. Support of community investment funds for federated DisCOs

6. DisCO-oriented work training programs with DisCOs providing practical education in their specific sectors, as well as the DisCO methodology and tools
CULTIVATING HOPE

7. **Research** and higher education support
8. Support of DisCO initiatives as **bottom-up facilitators of** Green New Deal projects
9. **Prioritization** of DisCOs and DisCO federations over for-profit entities when tendering products/services
10. **Policy development in concert with the ILO and the IC** to recognize transnational, on-chain DisCOs as federated cooperatives.